



LEADING MULTIGENERATIONAL TEAMS

OVERVIEW

Today's workforce consists of five distinct generations - Traditionalists, Baby Boomers, Generation X, Millennials, and Generation Z – each with their own communication styles, work preferences, values, and expectations. The diversity across different generations can either be an organizational strength that drives innovation and productivity, or a source of frustration and conflict when team members can't seem to speak the same language and work together effectively.

WHO SHOULD ATTEND?

This program is ideal for managers, supervisors, and team leaders who work with teams that include members from multiple generations. Whether you are an experienced leader or new to a supervisory role, you'll gain valuable tools and insights to lead your team to success. Anyone who wants to gain skills to work successfully within multigenerational teams, is invited to attend.

WHAT YOU'LL LEARN

The Leading Multigenerational Teams program provides practical strategies for understanding generational differences and creating an environment that maximizes team performance. You will explore:

- **Generational Traits:** Gain insights into the defining characteristics, work styles, and preferences of each generation in the workplace.
- **Communication Skills:** Learn how to tailor your communication approach to effectively engage each age group, minimizing misunderstandings and building trust.
- **Conflict Resolution:** Develop skills for resolving conflicts that may arise from generational differences, promoting collaboration and respect.
- **Motivation Techniques:** Discover ways to inspire and motivate team members of different ages by understanding their unique drivers and values.

PROGRAM DETAILS

This is a highly interactive virtual program meeting via Zoom.

PROGRAM DATES

- February 4 & 11, 2025
6:00pm - 8:00pm ET
- November 10 & 1, 2025
6:00pm - 8:00pm ET

REGISTRATION FEE: \$1,200

READY TO BEGIN?

To register or learn more about this program, scan the QR code or visit us online at <https://hrlr.msu.edu/multigen>



Questions?

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