



# CERTIFIED LABOR RELATIONS SPECIALIST

## ACTIVITY DESCRIPTION

Labor and employee relations professionals need specialized knowledge and skills to thrive in a unionized organization. From understanding the objectives of US labor relations to complying with federal and state labor laws, a solid foundation is the key to success.

## OVERALL GOAL/OBJECTIVE OF PROGRAM

The CLRL class provides a framework for understanding US labor relations from both a legal and historical perspective and then moves into practical applications such as current legal trends, best practices in contract negotiations, managing grievances and winning at arbitration. **Both experienced and novice labor relations professionals will benefit from the class.**

## SPECIFIC LEARNING OUTCOMES FOR PARTICIPANTS

This comprehensive certification program will provide you with the in-depth information you need as you:

- Negotiate labor/management agreements
- Lead in a unionized organization
- Manage unionized employees
- Interpret contract language
- Respond to grievances
- Represent the employer in arbitration hearings
- Manage labor relations in your organization

## THE CLRL DESIGNATION

Individuals who successfully complete the course, take part in discussions and exercises, and pass the required comprehensive examination will be recognized by Michigan State University's School of Human Resources & Labor Relations as a *Certified Labor Relations Leader*. They are entitled then to use the designation **CLRL** after their name.

## PROGRAM DETAILS

All of our programs are presented as live interactive sessions via Zoom.

## UPCOMING DATES

- August 10, 17-18, 24, & 31, 2022
- October 12, 19-20, 26, & November 2, 2022

8:30am - 4:30pm ET

## REGISTRATION FEE

\$2,800

## READY TO BEGIN?

To register or learn more about this program, please contact Kristi White, Outreach Program Coordinator, at [whitekr@msu.edu](mailto:whitekr@msu.edu) or visit us online at <https://hrlr.msu.edu/clrl>