



School of Human Resources
and Labor Relations
MICHIGAN STATE UNIVERSITY

PROFESSIONAL DEVELOPMENT

CERTIFIED FAMILY MEDICAL LEAVE SPECIALIST

ACTIVITY DESCRIPTION

While most employees do not abuse the Family and Medical Leave Act (FMLA), those who do can cause scheduling challenges, lost productivity, and damage to employee morale.

Earn your **Family Medical Leave Specialist Certification** from Michigan State University, one of the most recognized programs in Human Resources advanced education. *You will gain a solid understanding of the FMLA, learn to manage FMLA absences, promote attendance, and ensure compliance.*

The FMLA can be confusing. Obtain the most up-to-date information, get your questions answered, and develop strategies for continued improvement.

SPECIFIC LEARNING OUTCOMES FOR PARTICIPANTS

- **Maximize** attendance
- **Minimize** abuse of the FMLA
- **Comply** with the law and new regulations
- **Integrate** management of the FMLA, ADA, Workers' Compensation, and your short-term disability programs
- **Make an informed, data-driven decision** about how best to administer the FMLA in your organization
- **Treat** medical absences as a strategic imperative

This workshop will include a dedicated website with additional, valuable resources.

Certification is achieved by participating in the class and passing the online examination.

PROGRAM DETAILS

This is a highly interactive program meeting over 2 half-days via Zoom.

UPCOMING DATES

- September 16 & 18, 2026 // Wed & Fri
8:30am - 12:30pm ET

REGISTRATION FEE: \$1,200

READY TO BEGIN?

To register or learn more about this program, scan the QR code or visit us online at <https://hrlr.msu.edu/cfmls>



QUESTIONS?

Kristi White, Outreach Program Coordinator
whitekr@msu.edu