



# CERTIFIED FAMILY MEDICAL LEAVE SPECIALIST

## ACTIVITY DESCRIPTION

While most employees do not abuse the Family and Medical Leave Act (FMLA), those who do can cause scheduling challenges, lost productivity, and damage to employee morale.

Earn your **Family Medical Leave Specialist Certification** from Michigan State University, one of the most recognized programs in Human Resources advanced education. **You will gain a solid understanding of the FMLA, learn to manage FMLA absences, promote attendance, and ensure compliance.**

The FMLA can be confusing. Obtain the most up-to-date information, get your questions answered, and develop strategies for continued improvement.

## SPECIFIC LEARNING OUTCOMES FOR PARTICIPANTS

- Learn about new **Coronavirus-related requirements under the Families First Coronavirus Response Act (FFCRA)**, including the **Emergency FMLA** and the **Emergency Paid Sick Leave Act**
- **Maximize** attendance
- **Minimize** abuse of the FMLA
- **Comply** with the law and new regulations
- **Integrate** management of the FMLA, ADA, Workers' Compensation, and your short-term disability programs
- **Make an informed, data-driven decision** about how best to administer the FMLA in your organization
- **Treat** medical absences as a strategic imperative

This workshop will include a dedicated website with additional, valuable resources.

Certification is achieved by participating in the class and passing the online examination.

## PROGRAM DETAILS

This is a highly interactive program meeting over 2 half-days via Zoom.

### UPCOMING DATES

- November 7 & 8, 2024  
8:30am - 12:30pm ET
- September 18 & 19, 2025  
8:30am - 12:30pm ET

**REGISTRATION FEE: \$1,200**

### READY TO BEGIN?

To register or learn more about this program, scan the QR code or visit us online at <https://hrlr.msu.edu/cfmls>



### QUESTIONS?

Kristi White, Outreach Program Coordinator  
[whitekr@msu.edu](mailto:whitekr@msu.edu)