



School of Human Resources  
and Labor Relations  
MICHIGAN STATE UNIVERSITY

## PROFESSIONAL DEVELOPMENT

# CERTIFICATE IN ORGANIZATIONAL INCLUSION

## FOSTER AN INCLUSIVE WORKPLACE WHERE PEOPLE FEEL VALUED

Your organization's long-term success depends upon its ability to create an environment where employees feel valued and have the tools they need to succeed.

**Creating and maintaining an inclusive workplace is your competitive advantage!**

This engaging program will provide you and your team with the tools you need to **eliminate implicit bias in recruiting, hiring, and performance management.**

## WHO SHOULD ATTEND?

The **Certificate in Organizational Inclusion and Diversity** program is open to all individuals and is designed to support respectful, inclusive workplaces. The program fosters a learning environment that emphasizes mutual respect, equitable practices, and the value of diverse perspectives in organizational success.

The program will provide **organizational leaders, managers, HR professionals, and employees** with rich insight into hidden bias and its impact. You and your team will walk away with a new understanding of how to develop and maintain a truly diverse and inclusive workplace.

## KNOWLEDGE AND SKILLS GAINED

- **Strategies** that will improve **organizational effectiveness** and **innovation**
- **Develop the groundwork** to build a **more inclusive and diverse workplace**
- Eliminate implicit bias
- Take away a **new understanding** of how to develop and maintain a **truly diverse and inclusive** workplace

## PROGRAM DETAILS

All of our programs are presented as live interactive sessions via Zoom.

## UPCOMING DATES

- April 15 & 17, 2026  
8:30am - 12:30pm ET
- August 26 & 28, 2026  
8:30am - 12:30pm ET

**REGISTRATION FEE:** \$1,200

## READY TO BEGIN?

To register or learn more about this program, scan the QR code or visit us online at <https://hrlr.msu.edu/coid>



## QUESTIONS?

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