

# PROFESSIONAL DEVELOPMENT

# CERTIFICATE IN ORGANIZATIONAL INCLUSION & DIVERSITY

# **ACTIVITY DESCRIPTION**

Ensuring that every employee is allowed to put forth their best efforts and truly thrive is essential for long-term organizational success. In an era of increasing divisiveness, creating and maintaining an inclusive workplace is your competitive advantage.

This training program will provide you and your team with the tools you need to eliminate implicit bias in recruiting, hiring, and performance management.

#### WHO SHOULD ATTEND?

The program will provide **organizational leaders**, **managers**, **HR professionals**, **and employees** with rich insight into hidden bias and its impact. You and your team will walk away with a new understanding of how to develop and maintain a truly diverse and inclusive workplace.

# THIS PROGRAM INCLUDES

- Strategies that will improve organizational effectiveness and innovation
- Develop the groundwork to build a more inclusive and diverse workplace
- Eliminate implicit bias
- Take away a **new understanding** of how to develop and maintain a **truly diverse and inclusive** workplace
- **Program manual**, including worksheets and templates
- **Engaging learning activities**: simulations and case studies, question and answer sessions

# PAST PARTICIPANTS INCLUDE

- Chemical Bank
- Emergent BioSolutions
- Michigan Education Association
- Painters District Council #14

# **PROGRAM DETAILS**

All of our programs are presented as live interactive sessions via Zoom.

#### **UPCOMING DATES**

- May 7 & 9, 2024
  8:30am 12:30pm ET
- October 15 & 17, 2024
  12:30pm 4:30pm ET

# **REGISTRATION FEE**

\$1,200

# **READY TO BEGIN?**

To register or learn more about this program, scan the QR code or visit us online at https://hrlr.msu.edu/coid



#### **Questions?**

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