

HUMAN RESOURCES & LABOR RELATIONS (HRLR)

Degree Requirements

I. Required Courses: (18 credits):

HRLR 201	Human Capital, Human Resources, & Labor Relations (fall/spring)	3 credits
HRLR 313	Employment Relations (<i>201 or concurrently</i> , spring only)	3 credits
HRLR 314	Legal Environment of Work (<i>201 or concurrently</i> , fall only)	3 credits
HRLR 315	Research Methods & Analysis (<i>STT 200 or PSY 295</i> , fall/spring)	3 credits
HRLR 410	Voice & Democracy at Work (<i>201 & 313 or 314</i> , fall/spring)	3 credits
HRLR 465(W)	Capstone in HRLR (<i>all above/410 or concurrently</i> , fall/spring)	3 credits

Other Required Courses:

One of the following courses (3 or 4 credits): STT 200/201, PSY 295, STT 315, STT 421, GEO 363

One of the following courses (3 credits): EC 201/202

II. HRLR Electives: total of 15 credits (5 courses) required, including at least one from each category

General:

CEP 460	Communication Skill Training Helping Professional (<i>junior/senior</i>)	3 credits
HRLR 211	Introduction to Organizational Leadership (every semester)	3 credits
HRLR 212	Career Management (summer only)	3 credits
HRLR 311	Applied Organizational Leadership (<i>211</i> , every semester)	3 credits
*HRLR 490	Special Topics in Human Resources & Labor Relations	3 credits
*HRLR 493	Internship in Human Resources & Labor Relations	3 to 12 credits
*HRLR 494	Undergraduate Research in Human Resources & Labor Relations	3 to 6 credits

Human Capital Systems:

CEP 470	Disability in a Diverse Society (<i>junior/senior</i>)	3 credits
HRLR 316	Economics of Human Capital & HR (<i>EC 201 or 202</i> , fall only)	3 credits
HRLR 401	Income Inequality (<i>201</i> , spring only)	3 credits
*MGT 411	Organizational Staffing (<i>201, junior/senior</i>)	3 credits

International:

HRLR 414	Legal Standards in a Global Workplace (<i>314</i> , spring only)	3 credits
HRLR 420	Comparative Human Resources & Labor Relations (<i>313</i> , fall only)	3 credits
*HRLR 459	Study Abroad in Human Resources & Labor Relations (spring only)	3 credits

Labor History:

HST 307	Labor HST of US to 1863: Making a North American Working Class (fall)	3 credits
HST 308	Labor HST of US since 1863: Modern Labor & Working-Class HST (spring)	3 credits

*HRLR 459/490/493/494 and MGT 411 *require approval of Academic Advisor*

III. College Requirements: Complete a College approved Experiential Course and a minimum of 15 credits in one Interdisciplinary Minor (or additional major, second degree or any disciplinary minor). To view available minors and all Social Science College requirements, please refer here: <https://socialscience.msu.edu/undergraduate/current-students/curriculum.html>

IV. University Requirements

V. Electives

Optional Electives

ACC 230
BUS 291
EAD 315
COM 100, 225
ESHP 190
FI 320
GBL 323
HDFS 238
MGT 325
MKT 327
PLS 310
SCM 304

Electives – Remaining courses – notes

Have you taken Stats? _____

Have you taken EC 201 OR EC 202? _____

To View College Requirements/Minors:

<https://socialscience.msu.edu/undergraduate/current-students/curriculum.html>

To View HRLR Degree Requirements:

<https://hrlr.msu.edu/degrees/undergraduate/degree.html>

To Apply for HRLR 493 Internship Course:

<https://hrlr.msu.edu/degrees/undergraduate/internships.html>

To Apply for Graduation:

Students can apply for graduation by filling out the Graduation Application available at **student.msu.edu** and selecting the Academic Progress tile and clicking the Apply for Graduation link in the left-hand navigation under the Graduation heading.

Name _____ Date _____

I. University Requirements

- WRA 101 (4) _____
- Math Requirement _____
- IAH 201-210 (4) _____
- IAH 211 – 241 (4) _____
- ISS 2xx (4) _____
- ISS 3xx (4) _____
- ISB or alternate (3) _____
- ISP or alternate (3) _____
- LAB requirement (2) _____

Diversity Requirement? _____

Total _____

II. Required Courses (18 credits)

- HRLR 201 (Fall/Spring) _____
- HRLR 313 (Spring) _____
- HRLR 314 (Fall) _____
- HRLR 315 (STT, Fall/Spring) _____
- HRLR 410 (Fall/Spring) _____
- HRLR 465 (Fall/Spring) _____

Total _____

III. HRLR Electives (15 credits)

- General: _____
- HC Systems: _____
- International: _____
- Labor History: _____
- _____

Total _____

IV. College Requirements:

CSS Minor _____ **(15 credits)**

- _____
- _____
- _____
- _____
- _____

Experiential Requirement (for credit) _____

Total _____

300/400 Crs. _____ **REMAINING** _____

ENROLLED _____

COMPLETED _____

SUB-TOTAL _____
REQUIRED 120

Always check Academic Requirements Report (Click on “Classes” tile and then “Enroll by Degree Requirements”) & with your advisor to make sure you are meeting all graduation requirements – <https://student.msu.edu/splash.html>

Revised 9/2026