

Human Capital & Society Connect

*WELCOME
BACK!*

WHAT'S INSIDE:
Recruiting Download
Upcoming Events
August Spotlights



School of Human Resources
and Labor Relations
MICHIGAN STATE UNIVERSITY



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STAY CONNECTED
with your #LifelongNetwork



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#TeamHRLR



Recruiting Download

Companies who will be recruiting: Dell, Tesla, Textron and more...

Remember to check our list of info sessions which will be emailed to all students, as well as viewing postings and events on Handshake. Be sure to bring several copies of your resumes to events and interviews.

Resume pointers

- Be honest!
- Fit all of your resume on one page
- Utilize strong action verbs
- Quantify results with your experiences
- Only include parts of your resume in which you stand out (i.e. Do not include proficiency in Microsoft Word)
- Put your resume in chronological order
- Print off your resume on cardstock/resume paper
- Ensure name consistency and proper formatting
- Try to have equal number of bullet points for each position



Why a Master's Degree?

Want to expand your education before working full-time?

Check out the Master's of Human Resources and Labor Relations open house during the Fall semester.

Workshops & Career Fairs

Learn how to leverage your summer experiences for an internship or full time position. We will discuss recruiting preparation, resume tips, interview advice and some of the companies to look out for this fall at our workshops!

Workshop

Career Fair Prep Workshop

September 17, 2018

5:00pm - 5:45pm

Ernest Bessey Hall Room 114

[RSVP to this workshop](#)

Career Fairs

Local Job & Internship Fair

September 5, 2018

2:00pm - 6:00pm

Spartan Stadium Office Tower

4th Floor Huntington Club

MSU Fall Career Days (Career Fairs)

September 24, 25, 26, & 27, 2018

4:00pm - 7:00pm

September 27 - Careers in Business

Breslin Center

Graduate School and Law School Fair

October 23, 2018

3:00pm - 6:00pm

Spartan Stadium Office Tower

4th Floor Huntington Club

Visit [MSU Career Services Network career fairs](#) for more information.





Katie O'Connor
MHRLR, 2015

Company: Dell

Position: HR, Senior Advisor



AUGUST SPOTLIGHT

Company Corner - Dell

I am in my final year of Dell's HR Rotation Program. In my current role, I am an HR Business Partner supporting one of our Finance teams. Last year, I was in an Organizational Development role supporting HR, Facilities, Legal, Security and Finance functions. I was on the project team that produced three regional HR symposiums for over 350 senior HR leaders. I was heavily involved with managing the run of show, preparing our speakers, and coordinating with vendors.

I first learned about the HRLR program from alumni, and the strong alumni network was the main reason I chose HRLR. During my time in the program, I was impressed with the number of opportunities to meet both recent alumni and accomplished Advisory Board members.

Among all of my opportunities in the program, I learned the most from traveling to China through the immersive short-term study abroad program with Professor Berg. We met with and learned from Chinese business leaders, professors, and students about the evolving human resources and labor relations practices and laws in China. We also had new culinary experiences and traveled to the Great Wall and the Summer Palace.

Katie is an alumna of MSU from the Master of Human Resources and Labor Relations program. She is the lead recruiter at Dell. Dell recruits for students in both the undergraduate Human Capital and Society and Master of Human Resources and Labor Relations program.

#MSUHRLR #LifelongNetwork #TeamHRLR

SHRLR Corner



Dr. Mevan Jayasinghe, Assistant Professor, received his PhD in management and human resources from the University of Wisconsin-Madison, and joined the

School of Human Resources and Labor Relations as an Assistant Professor in 2013.

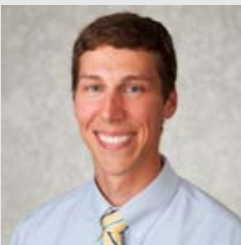
His research focuses on the effectiveness of socially-responsible human resource strategies in simultaneously improving business outcomes for employers and multiple dimensions of job quality and working conditions (e.g. wages, work hours and overtime, employment discrimination) for employees.

Currently, he is interested in understanding how features of the

country context, including societal norms such as national culture practices, help shape the formulation and implementation of socially responsible human resource strategies by global supply chain manufacturers.

His research has been published in the Academy of Management Journal, the Journal of Applied Psychology, and the Journal of Organizational Behavior. Dr. Jayasinghe has been recognized by the International HRM Scholarly Research Award from the Academy of Management and the Best Dissertation Award from the Industry Studies Association.

Dr. Jayasinghe teaches graduate-level courses in Negotiation and Conflict Resolution, High-Performance Work Systems, and the undergraduate capstone course in Human Capital and Society.



Hello! My name is **Matt Hahnenberg** and I serve as the **undergraduate academic advisor** for the Human Capital & Society Major within the School of HRLR.

I come from an education background where I taught and coached at the high school level. I earned a Master's degree in Student Affairs where I was able to have several working experiences in higher education, including academic support services, student life, teacher preparation, and academic advising.

I absolutely love working as an advisor within the School of HRLR because I get to work with outgoing and motivated students like yourselves.

If you have any questions regarding the major, your schedule, or any of the available resources on campus, please reach out to me and I will be happy to help you any way I can.

The best way to contact me is through email hahnenb2@msu.edu.

To schedule an advising appointment with me, please follow this link: <https://msu.campus.eab.com>.

In my free time, I enjoy playing/watching sports (especially MSU sports), and spending time with my family which mostly consists of wrestling my 3 young boys on the floor.

Student Activities

People with a criminal record often have a difficult time finding employment. Spartan Fair Chance (SFC) helps clients with a criminal record to overcome the barriers to their employment by helping them develop a resume, apply for jobs, and prepare for interviews.

Volunteers from SHRLR meet with clients at Northwest Initiative in Lansing, MI after receiving training from our volunteer coordinator and practice with an experienced volunteer.

Volunteers can also participate in outreach to area employers to explore job opportunities for SFC clients. Arrangements can be made for SFC to fulfill your CSS experiential learning requirement.

Watch for an email about our fall information session and training in September.

For more information, feel free to contact SFC Volunteer Coordinator, Michelle Maag at maagmich@msu.edu or Professor Stacy Hickox at hickoxs@msu.edu.

Spartan Fair Chance

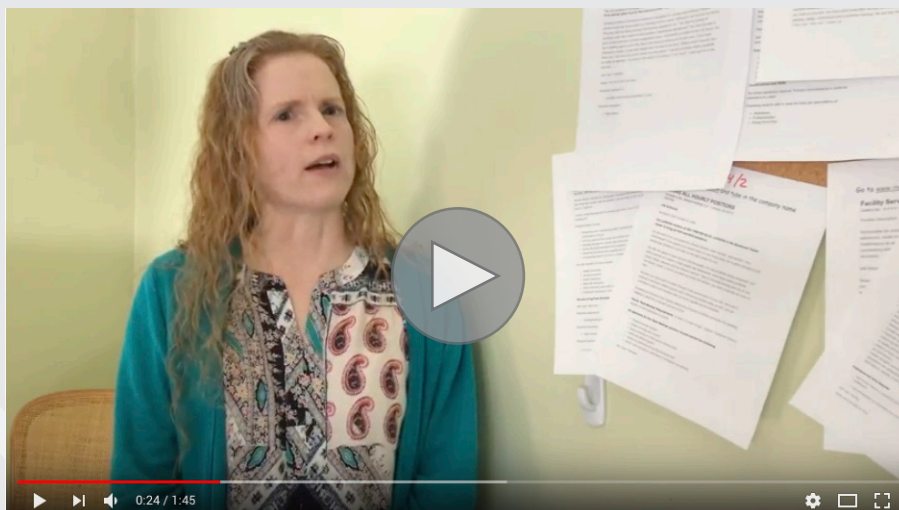
UPCOMING INFO SESSIONS

September 5, 2018
7:00pm - 8:00pm
South Kedzie Hall, Room 133

September 6, 2018
6:00pm - 7:00pm
South Kedzie Hall, Room 133

LEARN MORE

Spartan Fair Chance



<https://www.youtube.com/watch?v=74f4cYzYOnQ>

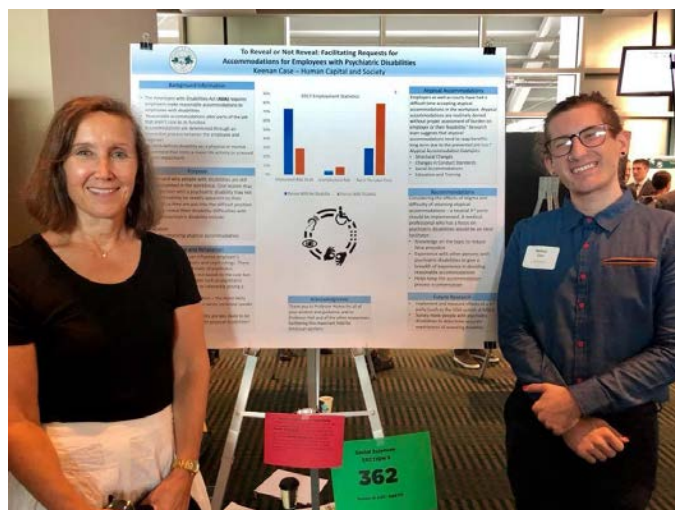


AUGUST SPOTLIGHT

Human Capital & Society Scholars

The SHRLR Scholars program provides exceptional students in the Human Capital & Society major with opportunities for educational and professional development. This select group of students chosen in the spring semester of each year will have enhanced access to internships, research and service learning opportunities, as well as professional development activities throughout the academic year. These opportunities will supplement the research opportunities and career-preparation workshops which will be available to all undergraduate students.

If you are interested in gaining access to these exclusive events, do not miss your chance to apply for next year's scholars class! Applications will be due this Spring. More information can be found at the following [Human Capital and Society Scholars website](#).



Human Capital & Society student Keenan Case with SHRLR Associate Professor Stacy Hickox at Mid-SURE. Keenan presented his research on the following topic: To Reveal or Not Reveal: Difficulties with Requests for Accommodations for Employees with Psychiatric Disabilities.

School of Human Resources & Labor Relations
South Kedzie Hall
368 Farm Lane, Room S403
East Lansing, MI 48824



OUR SCIENCE **TRANSFORMS THE HUMAN EXPERIENCE**
AND INSPIRES LEADERS



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MICHIGAN STATE UNIVERSITY

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