

SCHOOL OF HRLR

HUMAN CAPITAL AND SOCIETY MAJOR

Degree Requirements

I. **Required Courses:** (18 credits):

HRLR 201	Introduction to Human Capital and Society (fall/spring)	3 credits
HRLR 313	Employment Relations (<i>201 or concurrently</i> , spring only)	3 credits
HRLR 314	Legal Environment of Work (<i>201 or concurrently</i> , fall only)	3 credits
HRLR 315	Research Methods & Analysis (<i>STT 200</i> , fall/spring)	3 credits
HRLR 410	Voice & Democracy at Work (<i>201 & 313 or 314</i> , fall/spring)	3 credits
HRLR 465 (W)	Capstone in HC & S (<i>all above/410 or concurrently</i> , fall/spring)	3 credits

Other Required Courses:

One of the following courses (3 or 4 credits): STT 200/201, PSY 295, STT 315, STT 421, GEO 363

One of the following courses (3 credits): EC 201/202

II. **HRLR Electives:** total of 12 credits (4 courses) required, including at least one from each category

General:

CEP 460	Communication Skill Training Helping Professional (<i>junior/senior</i>)	3 credits
HRLR 211	Introduction to Organizational Leadership (every semester)	3 credits
HRLR 212	Career Management (summer only)	3 credits
HRLR 311	Applied Organizational Leadership (<i>211</i> , every semester)	3 credits
*HRLR 493/494/496/490	– Internship/Research/Field Study Abroad/Special Topics	3 credits

Human Capital Systems:

CEP 470	Disability in a Diverse Society (<i>junior/senior standing</i>)	3 credits
HRLR 316	Economics of Human Capital (<i>EC 201 or 202</i> , fall only)	3 credits
HRLR 401	Income Inequality (<i>201</i> , spring only)	3 credits
MGT 411	Organizational Staffing (<i>201, junior/senior standing</i>)	3 credits

International:

HRLR 414	Legal Standards in a Global Workplace (<i>314</i> , spring only)	3 credits
HRLR 420	Comparative Human Capital Systems (<i>313</i> , fall only)	3 credits

*HRLR/SSC 49x courses *require approval of Academic Advisor*

III. **Cognate Electives:** total of 6 credits (2 courses) from the following list:

Anthropology

ANP 201	Introduction to Cultural Anthropology	3 credits
ANP 220	Gender Relations in Comparative Perspective	3 credits
ANP 330	Race, Ethnicity, and Nation	3 credits

Economics

EC 301	Intermediate Microeconomics (EC 201 & math)	3 credits
EC 310	Economics of Developing Countries (EC 201)	3 credits
EC 340	Survey of International Economics (EC 201 & 202)	3 credits
EC 380	Labor Relations and Labor Market Policy (EC 201)	3 credits
EC 480	Analysis of Labor Markets (EC 301)	3 credits

Geography

GEO 113	Introduction to Economic Geography	3 credits
GEO 151	Introduction to Human Geography	3 credits
GEO 204	World Regional Geography	3 credits

History

HST 213	U.S. Business and Economic History	3 credits
HST 225	Law, History and Society in the United States	3 credits
HST 305	The Making of the Modern United States	3 credits
HST 306	Modern U.S. History	3 credits
HST 313	Women in the United States to 1869	3 credits
HST 314	Women in the United States since 1869	3 credits

Human Development and Family Studies

HDFS 442	Ethnic Families in America (<i>juniors/seniors</i>)	3 credits
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Psychology

PSY 235	Social Psy. (PSY 101, not open to students with credit in SOC 241)	3 credits
PSY 236	Personality (PSY 101)	3 credits
PSY 255	Industrial and Organizational Psychology (PSY 101)	3 credits

Sociology

SOC 161	International Development and Change	3 credits
SOC 214	Social Inequality	3 credits
SOC 215	Race and Ethnicity	3 credits
SOC 216	Sex and Gender	3 credits
SOC 241	Social Psychology (not open to students with credit in PSY 235)	3 credits
SOC 424	Organizations and Society	3 credits
SOC 481	Social Movements and Collective Identities (not open to freshmen)	3 credits

IV. **College Requirements:** Complete a minimum of 15 credits in one Interdisciplinary Minor. To view available minors and all Social Science College requirements, please refer here: <https://socialscience.msu.edu/undergraduate/current-students/curriculum.html>

V. University requirements

VI. Electives

Optional Electives

- ACC 230
- BUS 291
- EAD 315
- ESHP 190
- FI 320
- GBL 323
- MGT 325
- MKT 327
- PLS 310
- SCM 304

Electives – Remaining courses – notes

Have you taken Stats? _____

Have you taken EC 201 OR EC202? _____

To View College Requirements/Minors:

<https://socialscience.msu.edu/undergraduate/current-students/curriculum.html>

To View HCS Degree Requirements:

<https://hrlr.msu.edu/degrees/hcs/degree.html>

To Apply for HRLR 493 Internship Course:

<https://hrlr.msu.edu/degrees/hcs/internships.html>

To Apply for Graduation: student.msu.edu

After clicking on the Academic Progress tile, you will see a link to Apply for Graduation in the left-hand navigation under the Graduation heading

Name _____ Date _____

I. University requirements

- WRA 101 (4) _____
- Math Requirement _____
- IAH 201-210 (4) _____
- IAH 211 – 241 (4) _____
- ISS 2xx (4) _____
- ISS 3xx (4) _____
- ISB or alternate (3) _____
- ISP or alternate (3) _____
- LAB requirement (2) _____

Diversity Requirement? _____

Total _____

II. Required courses (18 credits)

- HRLR 201 (Fall/Spring) _____
- HRLR 313 (Spring) _____
- HRLR 314 (Fall) _____
- HRLR 315 (STT, Fall/Spring) _____
- HRLR 410 (Fall/Spring) _____
- HRLR 465 (Fall/Spring) _____

Total _____

III. HRLR Electives (12 credits)

- General: _____
- HC Systems: _____
- International: _____
- _____

Total _____

IV. Cognate Electives (6 credits)

- _____
- _____

Total _____

V. College Requirements:

CSS Minor _____ **(15 credits)**

- _____
- _____
- _____
- _____
- _____

Experiential Requirement (for credit) _____

Total _____

300/400 Crs. _____

REMAINING _____

ENROLLED _____

COMPLETED _____

SUB-TOTAL _____

REQUIRED 120

Always check Academic Requirements Report (Enroll by Degree Requirements) & with your advisor to make sure you are meeting all graduation requirements –

<https://student.msu.edu/splash.html>

Revised 7/2022