

SPRING 2020

Lifelong Network News



School of Human Resources
and Labor Relations
MICHIGAN STATE UNIVERSITY

#LIFELONGNETWORK



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COVER PHOTO

*On the banks of the Red Cedar
Fall 2019 graduates on the annual tradition
of taking a final “Grad Walk” around campus
before graduation.*

CONTACT US

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*Every effort has been made to avoid errors,
misspellings, and omissions. If an error comes to
your attention, please accept our apologies and
notify us.*

Dr. Peter Berg



I would like to extend my greetings to you and wish you all a happy new year. As many of you know, I was appointed as the School's new Director in September last year. I am honored to be working with an extraordinary group of faculty, staff, and students who make our School one of the best in the country for Human Resources and Labor Relations education. I am also inspired by the School's lifelong network of alumni. The dedication you show to the School is remarkable and makes us unique in the HR and labor relations market.

You are a vital part of our mission to educate and develop exceptional HR and labor relations professionals.

This is the first edition of the 2020 Lifelong Network News. As a supplement to our social media, we plan to send this out to our alumni twice a year to keep you informed about what is happening in the School. These are very exciting times with new initiatives taking place. We are currently investigating the possibility of offering online certificates as part of our professional development courses, extending our reach to professionals beyond our in-person classes.

You can help our deliberations about online certificates by completing the following very brief survey:

<https://forms.gle/Pxj5fyNnbVaZoEKF8>

Another exciting initiative is a research consortium on the future of work that the School is developing with researchers in other departments on campus. This is a hot topic, and with the help of our alumni's organizations, we are seeking to address key research questions that will help employers and employees navigate the future of work. I say more about our research on the future of work later in the newsletter.

Please feel free to send me an email or stop by my office to touch base when you are on campus. I would very much like to hear from you!

Sincerely,

Peter Berg

You are a vital part of our mission to educate and develop exceptional HR and labor relations professionals.

The Future of Work

Many of you and your organizations may already be experiencing persistent and dramatic advancements in technologies that are transforming work and the workplace. New organizational models are being created, job tasks are shifting, and technology is changing the employment relationship.

Our School is leading an interdisciplinary research consortium on the future of work to address a variety of research questions. The consortium includes faculty from Psychology, Engineering, Economics,

Communications, and Accounting and Information Systems. The College of Social Science selected the School's proposal on the future of work as a key thematic area and awarded the School a new faculty position. We recently hired Hye Jin Rho, a graduate of the Sloan School of Management at MIT. She will start in August 2020.

If your organization would like to be a research site for this project, please send an email of inquiry to Director Peter Berg: bergp@msu.edu.

SHRLR Lifelong Networked Community

Thank you to our SHRLR Lifelong Network, for all of your contributions to the School and our students in 2019!

In 2019, our alumni members contributed to the School in so many meaningful ways including, but not limited to the following:

- Served as a valued member of our Advisory Board and/or Alumni Board
- Returned to campus to share your knowledge and experience in one of our classes
- Inspired our graduates as keynote speakers at their graduation brunch
- Contributed financially to help fund student scholarships and other School priorities
- Mentored and recruited our Master of HRLR students
- Participated as a panel member to offer guidance to the next generation



**FOR ALL YOU DO
THANK YOU!**

SHRLR Professional Development

As a proud graduate of SHRLR we know that your quest for knowledge and self-growth in your career is never ending, but did you know the School can continue to help you once you have graduated?

SHRLR Professional Development (formerly HR Executive Education), is the premier provider of professional education and certification in the areas of human resources, workers' compensation, labor/employment relations, and leadership.

Our professional development programs help individuals and organizations achieve professional success by delivering strategic, lifelong-learning opportunities. SHRLR programs serve diverse stakeholders, offering value to professionals at varying career stages.

PROGRAM HIGHLIGHTS

NEW!

SHRM-CP/SHRM-SCP Exam Preparation

February 8 - May 9, 2020

East Lansing, MI

(Note: This is a 12-week program meeting on Saturday mornings. The program does not meet on Saturday, April 11 or Saturday, May 2.)

Certificate in Organizational Inclusion and Diversity

February 14, 2020

Lansing, MI

Certified Labor Relations Leader

MAY 4-8, 2020

Lansing, MI

LEARN MORE ABOUT ALL OF OUR PROGRAMS AT: hrlr.msu.edu/pd

Thank you for one of the most engaging HR courses in which I have ever participated. The practice sessions really bring the information together.

- Pamela



GRADUATION

MASTER OF HUMAN RESOURCES & LABOR RELATIONS

Congratulations to our 2019 Master of Human Resources & Labor Relations graduates!
And thank you to all who mentor and recruit the next generations of HR and Labor Relations leaders!



Pictured (left to right): 2019 Spring commencement, graduate walking to commencement, and 2019 December commencement.

DOCTORAL PROGRAM

Congratulations to Ph.D. student Dongyuan Wu
on accepting a full-time, tenure-track
Assistant Professor position with the
School of Management, Fudan University, China.

Research Interests:

- » Leadership
- » Decision making
- » Workplace discrimination
- » Social comparison
- » fMRI
- » Research methods

Supervising Chair: Dr. James Dulebohn

Learn more about Dongyuan and all of our SHRLR
Ph.D. students in our Ph.D. Newsletter:
<https://tinyurl.com/shrlrphd2020jan>



Around the School

2019 SCHOLARSHIP BANQUET AND LEADERSHIP AWARDS

November, 2019

SHRLR hosted its annual scholarship banquet and leadership awards to recognize our outstanding student talent.

Thank you all who provided scholarships in their name or on their organization's behalf, and thank you to those who were able to attend to celebrate with us.

The Master's students look forward to these events every year, and are grateful for the opportunity to connect with the School's Lifelong Network.



2020 MSU SHRM CONFERENCE

Friday, February 7, 2020
8:00am - 3:00pm

East Lansing Marriott
300 M.A.C. Ave
East Lansing, MI 48823

Pre-conference mixer:

Thursday, February 6, 2020
from 6:00pm - 8:00pm at the
Broad Art Museum

This year's SHRM Conference, **HRevolution**, will focus on how the field of HR has evolved in scope and impact throughout history, and how companies and HR careers have evolved throughout time.

Learn more at: <https://tinyurl.com/shrmcon2020>



HCS UNDERGRADUATE PROGRAM

Our undergraduate degree in Human Capital & Society (HCS) continues to build momentum at Michigan State, growing to over 250 students since its launch in Fall, 2017.

"I feel that this major is giving me the necessary skills and knowledge that I need to prosper in whatever career I go into." - HCS Student

The School is currently reviewing and selecting the next group of Human Capital & Society Scholars. Our **SHRLR Undergraduate Scholars Program** provides exceptional students in the major with opportunities for educational and professional development.



In Memoriam

MLIR graduate Don Power, age 78, passed away on Friday, December 27, 2019. Don worked for many years in the Federal Mediation and Conciliation Services, was a leader in training around interest-based bargaining, and taught collective bargaining as an adjunct professor for the School on several occasions. Don mentored many students and influenced the lives of so many in public service. Our thoughts are with his wife Maureen and his family.

Don Power gives IRRA talk about HR in future

Don Power, MLIR 1984, shared his views about changes we can expect in HR, many of them already under-way.

Some advice he offers student and practitioners is to gain a better understanding of economics and financial planning needs in corporate settings.

He has served as a federal mediator and currently has his own consulting firm, Human Systems Development Group, in East Lansing.



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OUR SCIENCE **TRANSFORMS THE HUMAN EXPERIENCE**
AND INSPIRES LEADERS



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