Christian Lyhne Ibsen School of Human Resources & Labor

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#### **EDUCATIONAL BACKGROUND**

2010-2013	PhD Sociology, University of Copenhagen
2005-2009	M.Sc. Political Science, University of Copenhagen
2006-2007	M.A. European Industrial Relations (with distinction), University of Warwick
2002-2005	B.Sc. Political Science, University of Copenhagen

#### **POSITIONS**

#### **Academic employment**

2017	Associate Professor, FAOS, Department of Sociology, University of Copenhagen
2014-2017	Assistant Professor, FAOS, Department of Sociology, University of Copenhagen
2014	Post.doc, Department of Business and Politics, Copenhagen Business School
2011-2014	PhD-student, FAOS, Department of Sociology, University of Copenhagen
2008-2010	Research Assistant, FAOS, University of Copenhagen

#### Research management and fundraising

(P.I.: Principal Investigator, full project in DKK. C.I.: Co-Investigator, my share in DKK)	
2015-2018	P.I. on study of employer organisations in Sweden and Denmark
	(Danish Council for Independent Research – 2.132.474 DKK)
2014-2015	P.I. on study of labour market mobility and union membership
	(LO/Danmark – 632.905 DKK)
2014-2016	C.I. on EU seventh framework STYLE-project on transitions between
	education/training and work (European Commission – 268.000 DKK)
2014	C.I. on CAWIE II-project
	(European Commission – 65.000 DKK)
2013-2014	C.I. on comparative report on Nordic labour market models
	(SAMAK - 75.000 DKK)
2012-2013	C.I. on report on union confederations in Denmark
	(HK/Denmark – 200.000 DKK)
2011-2012	P.I. on report on determinants of union membership
2009-2010	C.I. on report for on flexicurity

#### **International research stays**

2017 *Visiting scholar*, Harvard University, Center for European Studies (USA), hosted by prof. Kathleen Thelen (MIT/Political Science)

	2012	Visiting scholar, Massachusetts Institute of Technology, Sloan School of Management, Institute of Work and Employment Research (USA), hosted by prof.
		Thomas A. Kochan (MIT/Sloan School of Management)
	2011	Visiting scholar, Universidad de Guadalajara, Centre for European Studies
		(Mexico), hosted by prof. Laura Ibarra (Universidad de Guadalajara)
Research grants and awards		
	2016	Nominated for DSEB Tietgen-award
	2015	Two-year post.doc grant by Danish Council for Independent Research   Social
		Sciences (FSE)
	2015	Nominated for Sapere Aude by Danish Council for Independent Research   Social
		Sciences (FSE)
Teaching experience (see also Teaching Portfolio)		
	2016	Comparative Sociology of Labour Markets, Department of Sociology, University of
	2010	Copenhagen
	2013-	Summer University, University of Copenhagen
	2013	Danish Welfare State and Industrial Relations, Rutgers University
	2010-	Danish Industrial Relations, Department of Sociology, University of Copenhagen

#### SCIENTIFIC DISSEMINATION AND SERVICE

#### **Editoral boards**

2011

Global Labour Journal, Journal of Industrial Relations

#### Peer review for journals

Socio-Economic Review, British Journal of Industrial Relations, Industrial Relations & Labor Review, European Political Science Review, European Societies, Comparative European Politics, Economic & Industrial Democracy, Journal of Industrial Relations, Tidsskrift for Arbejdsliv

The Nordic Model of Industrial Relations, Universidad de Guadalajara

#### **Invited talks and seminars**

2017	Harvard University/USA, on digitalization and skill formation, Autumn, invited by
	Richard Freeman and Sharon Block of Labor and Worklife Program
2017	Harvard University/USA, on elites and employment relations, Autumn, invited by
	Center for European Studies
2017	Cornell University/USA, on employment relations in Scandinavia, Autumn, invited
	by Virginia Doellgast
2016	University of Bergen/Norway, on new challenges and new labour market policy
	instruments in developed democracies, October 7, invited by George J. Picot
2016	Brussels office Friedrich-Ebert-Stiftung, on the economic case for trade unions,
	March 15, invited by Friedrich-Ebert-Stiftung
2015	SciencesPo Paris/France, on national growth strategies and welfare state reform,
	December 11, invited by Bruno Palier & Anke Hassel
2014	SciencesPo Paris/France, on national growth strategies and welfare state reform,

	December 10, invited by Bruno Palier & Anke Hassel
2014	SFI/Denmark, on labour market segmentation and unionization, November 17, invited by Lisbeth Pedersen
2013	University of York/UK, on determinants of strong mediation institutions in Western Europe, November 12, invited by Bernd Brandl
2013	Boston University/USA, on the role of mediation in collective bargaining, October
2013	9, invited by Cathie Jo Martin Rutgers University/USA, on mediation in collective bargaining, October 8, invited
2013	by Tobias Schulze-Cleven
2013	Rutgers University/USA, on Danish industrial relations and welfare state, October 7, invited by Tobias Schulze-Cleven
Organisation	n of conferences and seminars
2017	Seminar on employer organisations. FAOS, University of Copenhagen, November 15
2016	Seminar on union organising. FAOS, University of Copenhagen, April 26
2016	Seminar w. Virginia Doellgast. University of Copenhagen, August 10
2015	Seminar w. Lucio Baccaro. University of Copenhagen, May 5
2014	SASA Panel Session on industrial relations and comparative political economy
2012	(co-organised w. Tobias Schulze-Cleven). University of Chicago. July 10
2012	Seminar on union membership. University of Copenhagen, September 19
2012	Seminar on labour market insiders and outsiders. University of Copenhagen, August 30
2012	Two research seminars and presented papers. MIT, Spring term
2010	Workshop for PhD students on how to get published with leading journal editors. IIRA European Congress, University of Copenhagen July 1
Conference	presentations (with paper)
2017	SASE, Université de Lyon II, July
2016	Conference on Employers' Organisations and Collective Action, Cardiff University, September
2016	ILERA European Congress, Università degli Studi di Milano, September
2016	Council for European Studies, University of Pennsylvania, April
2016	International Labour Process Conference, WZB Berlin, April
2015	Annual Conference of Danish Sociological Association, Aalborg, December
2015	Annual Danish European Community Studies Association Conference,
2015	Copenhagen, October
2015	ILERA World Congress, Cape Town, September
2015 2015	Council for European Studies, SciencesPo Paris, July SASE, London School of Economics and Political Science, July
2013	IREC, European Foundation for the Improvement of Living and Working
	Conditions, Dublin, September
2014	SASE, University of Chicago, July
2013	ILERA European Congress, University of Amsterdam, June
2012	ILERA World Congress, Philadelphia, July

2012 2010 2009	SASE, Massachusetts Institute of Technology, June IRRA European Congress, University of Copenhagen, June IRRA World Congress, Sydney, September
Invited stake	cholder presentations
2017	Association of Free Schools in Denmark, on collective bargaining, Vejle (Denmark), March 9
2017	Teachers' Union, on union revitalization, Copenhagen (Denmark), January 23
2016	Association of Academics/BHM, on collective bargaining systems, Reykjavík (Iceland), November 11
2016	Finish policy makers/Danish Embassy in Finland, on bargaining decentralisation, Helsinki (Finland), October 3
2016	FTF, on Nordic labour market models, Copenhagen, February 8
2016	SAMAK/Nordic social democratic parties and union confederations, on union revitalisation, Stockholm (Sweden), January 14
2015	Norden Association, on the Danish collective bargaining model, Aalborg, December 3
2015	LO/Denmark, on labour market segmentation and unionisation, Copenhagen, November 5
2015	HK/Denmark, on union organising, Copenhagen, November 5
2015	Greek Policy Delegation, on the Danish vocational education system, Copenhagen, October 20
2015	Danish Union of Journalists/DJ, on union revitalisation, Kolding, March 20
2014	Nordisk Tjenestemannsråd, on Nordic labour market models, Thorshavn (Faroe Islands), November 26
2014	European Trade Union Confederation, on concessionary bargaining, Warsaw (Poland), October 28
2014	Danish Society of Engineers/IDA, on Nordic labour market models, Copenhagen, October 3
2014	Egyptian Policy Delegation, on Danish union movement, Copenhagen, June 3
2014	Arbejdermuseet, on mediation institutions and collective bargaining, Copenhagen, May 10
2013	Danish Red Cross, on Danish labour market for refugees, Copenhagen, December 3
2013	European Broadcasters Union, on flexicurity, Copenhagen, October 31
2013	Danish Metalworkers Union, on union organising, Jørlunde, October 1
2012	LO-Nordsjælland, on union organising, Helsingør, September 12
2012	Ministry of Employment, on tripartism, Copenhagen, September 9
2010	Finish Policy Delegation, on unemployment insurance, Copenhagen, September 22
2010	South African Policy Delegation, on flexicurity, Copenhagen June 10

#### **Selected co-authors**

Thomas A. Kochan, Professor, MIT/Sloan School of Management Kathleen Thelen, Professor, MIT/Political Science Virginia Doellgast, Professor, Cornell University/ILR School Bernd Brandl, Professor, Durham University/Business School

Maite Tapia, Ass. Professor, Michigan State University/SHRLR Jette Steen Knudsen, Professor, Tufts University/Fletcher School Maarten Keune, Professor, University of Amsterdam/AIAS

Tobias Schulze-Cleven, Ass. Professor, Rutgers/School og Management and Labor Relations

Jon Erik Dølvik, Professor, FAFO/Norway

Anders Kjellberg, Professor, University of Lund

Søren Kaj Andersen, Professor, University of Copenhagen/FAOS

Martin B. Carstensen, Professor, Copenhagen Business School/DBP

Mikkel Mailand, Professor, University of Copenhagen/FAOS

Jesper Due, Professor, University of Copenhagen/FAOS

Jørgen Steen Madsen, Professor, University of Copenhagen/FAOS

Jens Arnholtz, Associate Professor, University of Copenhagen/FAOS

#### Appearances in media (print, radio and TV)

TV DR, DR2, TV2, TV2-News Radio P1, P3, P4, Radio 24/7

Print Economist, Politiken, Berlingske Tidende, Jyllands Posten, Weekendavisen, Ekstra

Bladet, BT, Altinget, Finans.dk, Fagbladet 3F, Socialpædagogen, Business.dk

2011-2018 501 appearances in Danish media (based on infomedia.dk search)

#### Organisational and network memberships

2016- Coordinator of Knowledge, Organisation and Politics-research group at Department of Sociology, University of Copenhagen

2016- Council for European Studies – Political Economy and Welfare network

2012- Society for the Advancement of Socio-Economics (SASE)

2012- Network for Institute for Work and Employment Research at Sloan School of

Management, Massachusetts Institute for Technology

#### Languages

Danish Mother tongue

English Fluent, written and spoken

Swedish Very proficient, written and spoken Very proficient, written and spoken Very Proficient, written and spoken French Proficient, written and spoken

#### **Software**

STATA, SPSS, NVIVO