

September, 2018

Salil Ravindra Sapre

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Michigan State University
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Email: sapresal@msu.edu

Nationality: Indian

Languages: Marathi (native language)
English (written and spoken proficiency)
Hindi (written and spoken proficiency)

EDUCATION:

Michigan State University – Fall 2016 to Present
PhD Student, School of Human Resources and Labor Relations

Michigan State University – Fall 2014 to Spring 2016
Master of Human Resources and Labor Relations

Visvesvaraya National Institute of Technology, Nagpur, India – Fall 2005 to Spring 2009
Bachelor of Technology (B. Tech.)

FIELDS OF INTEREST:

Gender and Work; Comparative Employment Relations; Informal Work; Worker Mobilization and Organization; Social Movement Theory; Labor implications of Global Supply Chains

RESEARCH EXPERIENCE:

Michigan State University – January 2015 to Present
Research Assistant to Dr. Maite Tapia, School of Human Resources and Labor Relations

PUBLICATIONS

Andy Hodder, Giovanna Fullin, Marcus Kahmann, and Salil R. Sapre “Walking the Tightrope: The Imperatives of Balancing Control and Autonomy for Young Worker Groups” *forthcoming in Work and Occupations*.

WORK IN PROGRESS

Maite Tapia, Peter Berg, Christian L. Ibsen, and Salil R. Sapre “Responding to the incongruences: shifting forms of worker representation” *under review*.

OTHER PUBLICATIONS

As Research Assistant to Dr. Maite Tapia, worked on the project titled, “Young Workers and Worker Interest Representation: A Five-Country Comparative Analysis of Case Study Success.” This project was about the status of organizing of young workers as unions or community collectives and case studies across five countries including the US. Contributed to this project by way of a literature review and two case studies:

- a. “Young Worker Organizing in Contemporary America – A Review of the Literature” (2015)
- b. “AFL-CIO’s Union Summer: A Case Study” (2016)
- c. “What’s ‘Next Up’ for America’s Young Workers?” (2016)

FELLOWSHIPS, GRANTS AND AWARDS:

Research Enhancement Fellowship, The Graduate School, Michigan State University (\$1000) – 2017

Summer Research Award, College of Social Science, Michigan State University (\$1300) – 2017

Summer Research Grant, School of Human Resources and Labor Relations, Michigan State University (\$1000) – 2017

Research Enhancement Award, School of Human Resources and Labor Relations, Michigan State University (\$500) - 2018

Research Enhancement Award, Office of the Dean, College of Social Science, Michigan State University (\$318) - 2018

Travel for Research Collection Award, Center for Gender in Global Context, Michigan State University (\$500) – 2018

The Charles P. and Linda A. Thompson Endowment for Social Science Research, College of Social Science, Michigan State University (\$4139) – 2018

Research Fellowship, School of Human Resources and Labor Relations, Michigan State University (\$500) - 2018

WORKSHOPS AND CONFERENCES:

“What’s ‘Next Up’ for America’s Young Workers?” presented at workshop titled “Young Workers and Worker Interest Representation” at Amsterdam Institute of Advanced Labour Studies (AIAS), Amsterdam, the Netherlands, in May 2017.

“Responding to the Incongruences: Shifting Forms of Worker Representation” presented with Maite Tapia at Industrial and Labor Relations Review Conference titled “Toward New Theories in Employment Relations” at MIT Sloan School of Management, Cambridge, MA, in May 2018.

PROFESSIONAL EXPERIENCE:

Tata Consultancy Services Ltd. (TCSL), Mumbai, India – December 2009 to July 2013

Initial Learning Program (ILP) – December 2009 to April 2010

Program Management Officer (PMO) – May 2010 to July 2013

EXTRA-CURRICULAR INVOLVEMENT:

1. Vocalist, The Indian Students Organization Band at MSU – October 2015 to Present
2. Contributing author and book/movie reviewer, Indiannerve.com – August 2013 to Present
3. Member, College Editorial Board; The Times of India, Nagpur edition – July 2008 to Present
4. Participant, TCSL Corporate Social Responsibility Wing, Maitree – May 2011 to July 2013
5. Winner, TCSL Maitree Singing Competition – December 2011
6. Winner, The Best Poetry Award; VNIT College Magazine, INSIGHT – Spring 2009
7. Winner, Intercollegiate English Creative Writing Contest; VNIT, Nagpur – Spring 2009
8. Organizing Committee Member, The VNIT Tech Fest, AXIS – Fall 2006