

Student Preparation for the HRLR 832—Quantitative Methods for HR Analyses Course

Students who have already completed a graduate course in statistics with a grade of 3.0 are ready to enroll in HRLR 832 without any further requirement.

We know from past experience that there is a substantial range in students' preparation for our required course on statistical analysis (HRLR 832—Quantitative Methods for HR Analyses) and have developed an online preparatory course, which is named "Fundamentals of Statistics" (code FUNDSTAT: <https://noncredit.msu.edu>). Students who score at least 75% on FUNDSTAT's final examination are ready to take HRLR 832.

Students may enroll directly in FUNDSTAT by going to the following website: <https://noncredit.msu.edu>, search for "lir." This online course costs \$75, requires about twenty hours of student work, and provides the background students need for HRLR 832—Quantitative Methods for HR Analyses.

Additionally, we offer (approximately every two months) an assessment to measure each person's readiness for students who think they do not need to refresh their statistics knowledge. Students who score 75% or better on the assessment test are ready for our course. Students who score below 75% will find the course overly challenging and are **STRONGLY ADVISED** to refresh their statistics knowledge before starting HRLR 832—Quantitative Methods for HR Analyses.

Students who score below 75% on the assessment may (a) take the online preparatory course indicated above, (b) find other means to refresh their preparation in statistics, or (c) opt not to take any preparatory steps. However, we have found that students who score below 75% and avoid preparation find HRLR 832—Quantitative Methods for HR Analyses very demanding and are likely to do substantially less well than other students or than they would have done with appropriate preparation.