POSSIBLE NON-SHRLR ELECTIVES AT MSU

Elective courses for the MHRLR degree may be selected from courses offered by the SHRLR and other departments within Michigan State University, although students are encouraged to take most or all of their electives in the SHRLR.

A list of pre-approved non-LIR courses is given below. NOTE: Not every course is offered every semester; it is your responsibility to determine the actual course offerings for a given semester. Also, even if the course is offered, enrollment might be provided to students in the home department first. For further information, consult the instructor of the course on course content and requirements, the Schedule of Courses, and the department.

You are urged to check with the MHRLR graduate advisor before enrolling in an elective non-LIR course that is not listed below to ensure the course is acceptable as an elective.

**ACCOUNTING (ACC)**
- 800 Financial Accounting Concepts
- 804 Accounting and Management Strategies
- 805 Corporate Financial Reporting
- 807 Financial Statement Analysis
- 808 Issues in Financial Reporting
- 809 Financial Statement Analysis and Business Processes
- 811 Business Communications
- 840 Managerial Accounting
- 843 Operational Management Accounting
- 844 Planning and Control for Global Enterprises

**COMMUNICATIONS (COM)**
- 800 Communication Programs and Evaluation
- 815 Organizational Communication I
- 820 Communication Theory and Process
- 828 Cross-Cultural Communication

**COUNSELING (CEP)**
- 801 Psychological Development: Learner Differences and Commonalities
- 807 Proseminar in Educational Technology
- 808 Instructional Design
- 821 Measurement and Evaluation for Counseling and Development
- 864 Career Counseling
- 873 Employment Strategies for Individuals with Disabilities
- 875 Substance Abuse and Treatment
ECONOMICS (EC)
453 Women and Work: Issues and Policy Analysis
850 Growth, Development, and Human Resources

EDUCATIONAL ADMINISTRATION (EAD)
800 Organization Theory in Education
802 Building a Learning Organization
861 Adult Learning
864 Adult Career Development

FAMILY AND CHILD ECOLOGY (FCE)
842 African American Families
871 Methods of Teaching Adults
874 Volunteer Development and Management

FINANCE (FI)
801 Managerial Finance
844 Corporate Financial Strategies

MANAGEMENT (MGT)
804 International Management
831 Managing Power, Empowerment, and Involvement
832 Negotiation and Conflict Management
840 Leadership: A Personal Challenge
842 Change Management and Evaluation

MARKETING (MSC)
842 Total Quality Management
859 Management of Technology and Innovation
860 International Business
865 Emerging Topics in Business

POLITICAL SCIENCE (PLS)
800 Proseminar: Political Theory and Research Methods
810 Proseminar in Public Administration
811 Proseminar in Policy Analysis
812 Theories of Administrative Organization
860 Proseminar in International Relations

PSYCHOLOGY (PSY)
802 Basic Cognitive Processes
831 Personality Assessment
853 Behavior Disorders
860 Industrial and Organizational Psychology
864 Personnel Selection
865 Research Methods in Applied Psychology
RESOURCE DEVELOPMENT (RD)
874 Management of Nonprofit Organizations

SOCIOLOGY (SOC)
831 Intersections of Class, Race, and Gender
833 Gender and Power
834 Social Class and Social Change
973 Social Analysis of Work

TEACHER EDUCATION (TE)
825 Diverse Learners and Learning Subject Matter

URBAN PLANNING (UP)
848 Urban Policy Analysis