

MICHIGAN STATE UNIVERSITY

POSSIBLE NON-SHRLR ELECTIVES AT MSU

Elective courses for the MHRLR degree may be selected from courses offered by the SHRLR and other departments within Michigan State University, although students are encouraged to take most or all of their electives in the SHRLR.

A list of pre-approved non-LIR courses is given below. NOTE: Not every course is offered every semester; it is your responsibility to determine the actual course offerings for a given semester. Also, even if the course is offered, enrollment might be provided to students in the home department first. For further information, consult the instructor of the course on course content and requirements, the Schedule of Courses, and the department. You will typically need approval by the instructor to enroll in the course.

You are urged to check with the MHRLR graduate advisor before enrolling in an elective non-HRLR course that is not listed below to ensure the course is acceptable as an elective.

ACCOUNTING (ACC)

- 800 Financial Accounting Concepts
- 804 Accounting and Management Strategies
- 805 Corporate Financial Reporting
- 807 Financial Statement Analysis
- 808 Issues in Financial Reporting
- 809 Financial Statement Analysis and Business Processes
- 811 Business Communications
- 840 Managerial Accounting
- 843 Operational Management Accounting
- 844 Planning and Control for Global Enterprises

COMMUNICATIONS (COM)

- 800 Communication Programs and Evaluation
- 815 Organizational Communication I
- 820 Communication Theory and Process
- 828 Cross-Cultural Communication

COUNSELING (CEP)

- 801 Psychological Development: Learner Differences and Commonalities
- 807 Proseminar in Educational Technology
- 808 Instructional Design
- 821 Measurement and Evaluation for Counseling and Development
- 864 Career Counseling
- 873 Employment Strategies for Individuals with Disabilities
- 875 Substance Abuse and Treatment



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ECONOMICS (EC)

- 453 Women and Work: Issues and Policy Analysis
- 850 Growth, Development, and Human Resources

EDUCATIONAL ADMINISTRATION (EAD)

- 800 Organization Theory in Education
- 802 Building a Learning Organization
- 861 Adult Learning
- 864 Adult Career Development

FAMILY AND CHILD ECOLOGY (FCE)

- 842 African American Families
- 871 Methods of Teaching Adults
- 874 Volunteer Development and Management

FINANCE (FI)

- 801 Managerial Finance
- 844 Corporate Financial Strategies

MANAGEMENT (MGT)

- 804 International Management
- 831 Managing Power, Empowerment, and Involvement
- 832 Negotiation and Conflict Management
- 840 Leadership: A Personal Challenge
- 842 Change Management and Evaluation

MARKETING (MSC)

- 842 Total Quality Management
- 859 Management of Technology and Innovation
- 860 International Business
- 865 Emerging Topics in Business

POLITICAL SCIENCE (PLS)

- 800 Proseminar: Political Theory and Research Methods
- 810 Proseminar in Public Administration
- 811 Proseminar in Policy Analysis
- 812 Theories of Administrative Organization
- 860 Proseminar in International Relations

PSYCHOLOGY (PSY)

- 860 Industrial and Organizational Psychology
- 864 Personnel Selection
- 865 Research Methods in Applied Psychology

RESOURCE DEVELOPMENT (RD)

- 874 Management of Nonprofit Organizations

SOCIOLOGY (SOC)

831 Intersections of Class, Race, and Gender

833 Gender and Power

834 Social Class and Social Change

973 Social Analysis of Work

TEACHER EDUCATION (TE)

825 Diverse Learners and Learning Subject Matter

URBAN PLANNING (UP)

848 Urban Policy Analysis