

# Unplanned and incidental absences are estimated to cost employers 8.7% of payroll.

Workers' Compensation Research Institute  
<https://www.wcrinet.org>

## MEET YOUR INSTRUCTOR

**Kristine Moore, JD,** is Assistant General Counsel at Michigan State University, where she practices primarily in the areas of Clery and Violence Against Women Act compliance, disability law, Fair Labor Standards Act and other employment law issues. Kristine is a frequent speaker in the area of employment law.



Prior to joining the Office of the General Counsel in 2014, Kristine served as Assistant Director for Institutional Equity in MSU's Office for Inclusion. Prior to that, Kristine was a partner at the Dickinson Wright law firm in Lansing, Michigan, where she practiced labor and employment law. Kristine received her B.A. from the University of Wisconsin, Madison and her law degree cum laude from the Chicago Kent College of Law.

MICHIGAN STATE  
UNIVERSITY

HR Executive Education  
School of Human Resources and Labor Relations

South Kedzie Hall  
368 Farm Lane, Room 5422  
East Lansing, Michigan 48824



## HUMAN RESOURCES EXECUTIVE EDUCATION



# CERTIFIED FMLA SPECIALIST



School of Human Resources  
and Labor Relations  
MICHIGAN STATE UNIVERSITY

## CERTIFIED FMLA SPECIALIST

### Minimize FMLA Abuse and Learn Strategies for Successful FMLA Management.

While most employees do not abuse the FMLA, those who do can cause scheduling challenges, lost productivity, and damage to employee morale.

### Gain the confidence to effectively manage the Family and Medical Leave Act.

Earn your FMLA Specialist Certification from Michigan State University, one of the most recognized programs in Human Resources advanced education. **You will gain a solid understanding of the FMLA, learn to manage FMLA absences, promote attendance, and ensure compliance.**

The FMLA can be confusing. Obtain the most up-to-date information, get your questions answered, and develop strategies for continued improvement.

## WHY CERTIFY?

Professional credentials are more important today than ever before. Earning your professional certification from MSU's School of Human Resources & Labor Relations demonstrates mastery of content and commitment to the field of human resources management.

Stay up to date in this ever-changing field through biannual recertification. MSU's recertification program provides recognition and validation for lifelong learning and professional development in which HR professionals regularly engage.

## BY PARTICIPATING IN THIS SEMINAR, YOU WILL LEARN TO:

- ▶ Maximize attendance
- ▶ Minimize abuse of the FMLA
- ▶ Comply with the law and new regulations
- ▶ Integrate management of the FMLA, ADA, Workers' Compensation, and your short-term disability programs
- ▶ Make an informed, data-driven decision about how best to administer the FMLA in your organization
- ▶ Treat medical absences as a strategic imperative

This workshop will include a dedicated website with additional, valuable resources.

Certification is achieved by participating in the class and passing the online examination.

## DATES AND LOCATIONS

- ▶ **September 7, 2017**  
East Lansing Marriott  
300 M.A.C. Avenue  
East Lansing, MI 48823  
(517) 337-4440


## PROGRAM TIMES

Registration & Continental Breakfast:	8:00am - 8:30am
Program Times:	8:30am - 4:30pm
Daily Networking Lunch:	12:00pm - 1:00pm


## REGISTRATION INFORMATION

REGISTRATION FEE: \$995

### PAYMENT OPTIONS

 **By Credit Card** - Register and pay online using our secure website:  
[hrlr.msu.edu/fmla](http://hrlr.msu.edu/fmla)

 **By Phone** - (517) 355-9592

 **By Check** - Complete registration form below and return with payment. Please make checks payable to Michigan State University.

### PAYMENT POLICY

PAYMENT MUST ACCOMPANY REGISTRATION  
MSU's Federal ID Number is 38-6005984  
Registrants will receive a confirmation letter via email.



## REGISTRATION

Please complete registration form and return with payment to:

Certified FMLA Specialist  
Human Resources Executive Education  
School of Human Resources and Labor Relations  
Attn: Carrie Mejorado, Program Coordinator  
South Kedzie Hall  
368 Farm Lane, Room S422  
East Lansing, MI 48824

**Participant's name:** \_\_\_\_\_

**Participant's title:** \_\_\_\_\_

**Organization:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**City, State, Zip:** \_\_\_\_\_

**Phone:** \_\_\_\_\_

**Email:** \_\_\_\_\_