1. **100% Placement of First-Year Students in Summer Internships:** Critical to the learning experience and early-career placement of our graduates are summer internships. Taking on wide ranging individual and team assignments, our students gain a wealth of real-world, hands-on professional experience and benefit greatly from coaching and mentoring received during their summer internships. Thanks to the robust demand for our students, all 46 first-year students seeking paid summer internships have been well placed. Indeed, the demand was so high this year that several companies hired some of our incoming students before they even begin our program in the fall!

Listed below are the companies at which our students are currently serving as interns (9 companies of which hired 2-4 interns):

- ArcelorMittal
- Avaya
- Boeing
- Coca Cola China
- Consumers Energy
- Cummins
- Delphi
- Eaton
- Ford
- General Mills
- Hershey
- Hess
- Honeywell
- Ingersoll Rand
- Johnson & Johnson
- KLA-Tencor
- Kraft
- L&S Associates
- Marathon
- Meijer
- Mercedes Financial
- Microsoft
- National Heritage
- Quicken Loans
- Raytheon
- Rolls-Royce
- Shell
- Shure
- Toyota
- URS

This outstanding placement record can be attributed to several factors; including, recent revisions in our curriculum to better prepare first-year students for internships, greatly enhanced counseling and coaching of students for successful interviewing by
both Thuy-Tram Butler (who heads up our School’s placement office) and members of our Advisory Board’s standing committee on placement, and the efforts of so many of our loyal alumni who championed recruitment of our students within their companies.

2. Kudos to Alumni and Students Receiving Special Recognition:

√ Alumnus Karen Morris (EVP of HR, Meijer) was selected as one of the “25 Influential Black Women Class of 2012” by the Network Journal, an African-American business news journal. Karen serves on our distinguished Advisory Board and recently spoke to our students and faculty as part of our Executive Speaker Series sponsored by our student-run SHRM chapter. Fittingly, the focus of Karen’s presentation and engaging conversation was about leadership.

√ First-year student Ryan Starkweather won second place in the 3rd Annual Student Essay Competition sponsored by Cornell University for his essay entitled “Determining HR Knowledge, Skill, and Ability Gaps through Interaction with Organizational Talent Pools.” You can read Ryan’s winning essay online in the May 15th issue of the Cornell HR Review.

Go Green!

Bill Cooke

Director, School of Human Resources & Labor Relations
cookew@msu.edu; 517.355.1801